

Environmental Sustainability

Environmental Sustainability Policy

At Imalogix, we recognize the importance of environmental responsibility and are committed to promoting sustainable practices, protecting the environment, the health and safety of our employees, and the community in which we conduct our business. This Environmental Sustainability Policy outlines our commitment to environmental stewardship, resource efficiency, recycling, energy conservation, and green initiatives. By adopting and implementing this policy, we aim to minimize our environmental impact, contribute to a healthier planet, and inspire positive change within our organization and beyond.

We are dedicated to conducting our business in an environmentally responsible manner. It is our policy to seek continual improvement throughout our business operations to lessen our impact on the local and global environment by conserving energy, water, and other natural resources; reducing waste generation; recycling and; reducing our use of toxic materials. We are committed to environmental excellence and pollution prevention, meeting or exceeding all environmental regulatory requirements, and to purchasing products which have greater recycled content with lower toxicity and packaging, that reduce the use of natural resources. We will comply with all applicable environmental laws and regulations, and we will strive to go beyond compliance to implement best practices that reduce our ecological footprint.

We promote *Resource Efficiency*:

We are committed to the efficient use of resources, including raw materials, water, and energy. Our goal is to minimize waste and optimize resource consumption by implementing innovative technologies and processes that promote sustainability throughout our operations.

Commitment to Waste Reduction and Prevention – All Imalogix employees will practice waste reduction through the following practices:

- Use email to exchange documents and post business announcements to avoid using paper.

- If paper is necessary, print and photocopy on both sides of a sheet of paper whenever possible.
- Share magazines, periodicals, trade publications and newspapers.
- Remove names from business mailing lists for current and previous employees by contacting companies that send multiple copies of the same catalog or literature.
- Reuse packaging material (Styrofoam peanuts & bubble wrap) for shipments or recycle at a local mail-packaging store.
- Reuse all copy paper printed on one side from fax machines, copiers, and printers.

We promote *Recycling*:

We recognize the importance of recycling in reducing waste and conserving resources. We will actively promote recycling practices within our facilities, encouraging employees to properly sort and recycle materials. We will also strive to use recycled materials in our products and packaging whenever feasible.

- All Imalogix employees shall comply with the company's recycling initiative.
- Employees maximize opportunities to recycle their waste whenever applicable.
- All Imalogix employees shall follow the recycling program guidelines as trash or improper materials in the recycling container create a contamination problem.

1. Collect the following paper materials for recycling:

White paper	Junk mail	Post-It notes
Colored paper	Magazines	Corrugated Cardboard
Newspapers	Catalogues	Folders
All envelopes, including those with plastic windows	Fax paper	Computer print outs

2. Collect the following glass, metal, and plastic materials for recycling:

Plastic bottles with a # 1, # 2, wide mouth # 5 plastic containers	Clear & colored glass food and beverage bottles
All metal food and beverage cans	Aseptic containers (drink boxes, soy milk, soup)

We promote *Energy Conservation*:

Imalogix is dedicated to conserving energy and reducing greenhouse gas emissions. We will regularly assess our energy consumption, identify areas for improvement, and implement energy-efficient technologies and practices. Our employees will be encouraged to contribute to energy conservation efforts in their daily activities.

We promote *Green Supply Chain*:

A goal of this policy is to ensure that products and services purchased or contracted for conform to the goals of Imalogix's environmental policy. We will strive, where feasible, to purchase environmentally preferable products and services to meet the company's office and operational needs. We will also favor suppliers who strive to improve their environmental performance, provide environmentally preferable products, and who can document the supply chain impacts of their efforts.

Wherever possible, purchasing decisions will favor that:

- Reduce greenhouse gas emissions.
- Are made with renewable energy.
- Reduce pollution from all discharges (releases to air, water, and land).
- Reduce the use of toxic materials hazardous to the environment, employees and public health.
- Contain the highest possible percentage of post-consumer recycled content.

- Reduce packaging and other waste.
- Are energy efficient.
- Conserve water.
- Are reusable and/or durable.
- Minimize transportation (local sources, concentrated products).
- Serve several functions (examples: copiers/printers, multipurpose cleaners) to reduce the number of products purchased.

Environmentally preferable products and services that are comparable in quality to their standard counterparts will receive a purchasing preference. In situations where the most environmentally preferable product is unavailable or impractical, secondary considerations will include production methods and the environmentally and socially responsible management practices of suppliers and producers. Environmentally preferable purchasing is part of our long-term commitment to the environment. By sending a clear signal to producers and suppliers about this commitment, we hope to support wider adoption of environmentally preferable products and practices.

We promote *Green Initiatives*:

We will actively seek opportunities to support and participate in green initiatives, both locally and globally. This may include partnerships with environmental organizations, community tree planting events, or participation in sustainable business networks. We will continually explore and implement initiatives that contribute positively to the environment.

Our goal is *Environmental Stewardship*:

As a responsible corporate citizen, we acknowledge our role as environmental stewards. We will engage in transparent communication about our environmental initiatives, share best practices with industry peers, and actively seek feedback from stakeholders to improve our environmental performance continually.

This Environmental Sustainability Policy is a commitment from Imalogix's leadership to integrate environmental responsibility into our corporate culture. All employees are expected to adhere to this policy and actively participate in achieving our environmental goals. Compliance will be monitored regularly, and adjustments to the policy will be made as necessary to reflect changes in technology, regulations, or best practices.

By adhering to this policy, we believe Imalogix can make a positive impact on the environment and contribute to a sustainable and thriving future.

Annual Policy Review		
Column	Reviewed by:	Date:
1	David Steigerwalt	01/21/2022
2	David Steigerwalt	01/25/2023
3	David Steigerwalt	01/09/2024
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